

Harper ISD

Elementary Campus Improvement Plan

2011-2012

Goal 1:

ALL STUDENTS WILL ATTAIN MAXIMUM STUDENT ACHIEVEMENT THROUGH RELEVANT AND RIGOROUS INSTRUCTIONAL PROGRAMS THAT EMPHASIZE PROFIENCY IN ENGLISH, READING, MATHEMATICS, AND OTHER CORE CURRICULUM.

Performance Objective:

1. Identify & promote programs that help with all subgroups and those identified as at risk.

Target Groups: REG. ED , G/T , ESL , AT RISK , SPED

Strategy:

a) Implement a character education program PreK-12- Mrs. White, PALS, Adult Mentor Volunteer Program, and Tutorials.

Activity: **(See also addenda 1 and 2.)**

	Resources	Completion Date	Person Monitoring
Counselor will visit elementary classrooms to provide character education at least once a six weeks for 30 minutes.	Mrs. White – Counselor Title IV funds	May 2012	Mr. Harper, principal and Mrs. White, counselor
PALS program will provide a program for at-risk students	High School PAL students	May 2012	Mr. Harper, principal, Mr. Stevenson, principal

Elementary Tutorial Program High School Tutorial Program	Middle School Students High School Students		
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Performance Objective:

1. Ninety percent of the student population will meet the minimum expectation of all assessments administered at Harper ISD.
2. Ninety percent of all students will score a 2 or above on the STAAR writing assessment at all levels tested. Each grade will show measurable improvement.

Target Groups: REG. ED , G/T , ESL , AT RISK , SPED

Strategy:

b) Continue to focus on the improvement of the district's writing program

Activity:

	Resources	Completion Date	Person Monitoring
Written assessment given to non-tested grade levels	Writing rubrics	May 2012	Mr. Harper, principal
Portfolios will be developed by every student beginning in Kindergarten and passed on to the teacher the following year	Classroom teachers	May 2012	Mr. Harper, principal,
Student will have a written assessment per grading period	All English teachers	May 2012	Mr. Harper, principal,
Provide cross-curriculum written assignment assessment (e.g. History and English)	Core content teachers	May 2012	Mr. Harper, principal, Grade-level chairs
Implement the state-required TEKS curriculum	Texas School Step Curriculum	May 2012	Mr. Harper, principal

Goal 2

IMPROVE COMMUNITY INVOLVEMENT IN THE SCHOOL SETTING TO ENHANCE THE LEARNING ENVIRONMENT.

Performance Objective:

5. Provide 90% of the community with information concerning school and community events.

Target Groups: REG. ED , G/T , ESL , AT RISK , SPED

Strategy:

d) Broaden the communication base of constituents through the district newspaper and webpage.

Activity:

	Resources	Completion Date	Person Monitoring
Elementary students will write articles for the Longhorn Express (district published newspaper)	Elementary students	May 2012	Mr. Harper, principal and Melanie Parker, journalism teacher
Provide online information on updates of educational requirements via the Harper website.	Bill Long, technology coordinator	May 2012	Mr. Harper, principal, and Bill Long, technology coordinator.

Strategy:

e) Provide learning opportunities for the community.

Activity:

	Resources	Completion Date	Person Monitoring
Conduct a needs assessment for a community education program.	Newspaper Website Nicole White, district-wide counselor	May 2012	Mr. Harper, Mr. Long, Mrs. White

Performance Objective:

6. Expand the base of quality volunteers by 20%.

Strategy:

f) Develop an application and screening process for all volunteers

Activity:

	Resources	Completion Date	Person Monitoring
Establish criteria for screening volunteers.	Application Committee	September 2011	Mr. Harper, principal, and teachers.

Goal 3

SECURES EMERGING TECHNOLOGY AND PROVIDES APPROPRIATE STAFF DEVELOPMENT TO MAXIMIZE STUDENT ACHIEVEMENT AND MANAGE INFORMATION EFFICIENTLY.

Performance Objective:

7. One hundred percent of individuals receiving staff development will share with other staff in a learning segment, where appropriate.

Strategy:

g) Enhance the impact of staff development through follow-up activities.

Activity: (Also see Addenda 1 and 2)

	Resources	Completion Date	Person Monitoring
Establish in staff meetings a structured time for staff to share new learning.	Individuals attending workshops, materials that are provided	May 2012	Mr. Harper, principal

Performance Objective:

8. Ten percent of the teaching staff will take the opportunity to utilize online distance opportunities.

Strategy:

h) Increase the opportunity for more time efficient staff development.

Activity:

	Resources	Completion Date	Person Monitoring
Participate in distance learning sessions	Distance Learning Center	May 2012	Mr. Harper, principal, and Mr. Long, technology coordinator.
Develop a cadre district trainers to provide staff development	Region XIII	May 2012	Mr. Harper, principal

Performance Objective:

10. One hundred percent of staff will meet and align curriculum through vertical teaming.

Strategy:

i) Align curriculum through vertical teaming.

Activity:

	Resources	Completion Date	Person Monitoring
Implement school steps curriculum	School Steps Curriculum Guide	May 2012	Mr. Harper, principal
Provide opportunities for meetings between campuses to discuss vertical curricular issues		May 2012	Mr. Harper, principal

Goal 4

ALIGN SUPPORT MECHANISMS IN PREPERATION FOR STUDENT GROWTH. (i.e. technology and facilities.

Performance Objective:

11. One hundred percent completion of projects as determined by the facility priority summary for fiscal year 2011-2012.

Strategy:

j) Implement the district's long-term facilities plan.

Activity:

	Resources	Completion Date	Person Monitoring
Develop campus level building advisory committee	District site-based committee	July 2012	Mr. Harper, principal
Review district's long-term facilities plan at campus-level site based meetings	Facilities plan	April 2012	Mr. Harper, principal

Performance Objective:

12. On the district's annual safety survey, 90% of all staff will rate the districts safety at least at a 4 on a scale of 1-5.

Strategy:

k) Evaluate and improve campus safety issues. (computers, alarm system, bell system, grounds, PA system, etc)

Activity:

	Resources	Completion Date	Person Monitoring
Provide all students/ parents with procedures and guidelines to use for missing children.	Child safety guidelines	June 2012	Mr. Harper, principal
Develop a crisis response action plan.		Summer 2012	Mr. Harper, principal

Goal 5

PROVIDES AESTHETICALLY PLEASING, WELL-MAINTAINED AS WELL AS A SAFE, DRUG-FREE ENVIRONMENT CONDUCIVE TO LEARNING IN A FACILITY THAT SUPPORTS THE EDUCATIONAL PROGRAMS.

Performance Objective:

Identify and promote programs that help all students recognize the importance of making good choices.

Strategy:

Implement a character education program grades Pre-K through 12th that promotes awareness of wise decision-making.

Activity:

	Resources	Completion Date	Person Monitoring
Motivational Speaker	NASA Speaker Bryan Burns Texas History	May 2012	Mr. Harper, principal Mrs. White, counselor
Red Ribbon Week	Student Council	May 2012	Mr. Harper

Performance Objective:

Identify and promote programs that help all students recognize the importance of making good choices.

Strategy:

Implement a character education program grades Pre-K through 12th that promotes awareness of wise decision-making.

Activity:

	Resources	Completion Date	Person Monitoring
Remember-Texting and Driving I Didn't Know I Was a Bully Bully Bingo	Counselor's Office	May 2012	Mr. Harper, principal Mrs. White, counselor

Goal 6

ATTRACTS, HIRES, AND RETAINS EXEMPLARY EMPLOYEES AND HIGHLY QUALIFIED TEACHERS WHO ARE COMPETENT, CARING, AND INSPIRING ROLE MODELS.

Performance Objective:

Identify and hire highly qualified individuals.

Strategy:

Committee to determine if individual contains necessary education and training required to do the job.

Activity:

	Resources	Completion Date	Person Monitoring
Continue training employees to insure the maintenance of highly qualified status.	Workshops	May 2012	Mr. Harper

Performance Objective:

Improve Employee Benefits

Strategy:

Provide Resources to supplement state salary.

Activity:

	Resources	Completion Date	Person Monitoring
\$3,000.00 above state \$1,500.00 for Master's Degree	District Budget	May 2012	Mrs. Whitten, Mr. Stevenson, Mr. Harper, School Board

Goal 7

INCORPORATES A FINANCIAL PROGRAM THAT MAXIMIZES FUNDING SOURCES WHILE EVALUATING ALLOCATION OF EXISTING RESOURCES.

Performance Objective:

All Harper ISD Employees will be conservative with resources.

Strategy:

Make good judgments concerning resources.

Activity:

	Resources	Completion Date	Person Monitoring
Turn off lights and computers	All Employees	May 2012	Mr. Harper Mr. Stevenson
Set thermostat at the end of each day. AC to 80°F, heat to 60°F.	All Employees	May 2012	Mr. Harper Mr. Stevenson

Performance Objective:

All Harper ISD Employees will be conservative with materials.

Strategy:

Make good judgments concerning materials.

Activity:

	Resources	Completion Date	Person Monitoring
Conserve paper by using double sided and reuse.	All Employees	May 2012	Mr. Harper Mr. Stevenson

Strategy/Activity	Resources	Staff Responsible	Timelines	Formative Evaluation	Summative Evaluation
Technology Support —The District technology director provides full-time support to this campus in order to maintain the level of technology essential to deliver the computer-aided instruction portion of the Title I, Part A program.	Title I, Part A (0.34 FTE)	Campus Principal; District Business Manager	August 2011-May 2012	Grade five students' six week grade cards	Spring 2012 STAAR results.